

You have been invited for an occupational expert investigation. You may not know exactly what to expect. With this information we try to make this clear to you. If you would like further information about us, please refer to our website (www.vitaalverder.nl).

The purpose and scope of the occupational expert investigation

During an occupational expert investigation, the employee's workload capacity (as determined by the company doctor) is compared with the workload in the own position.

The purpose of the research is to determine whether your own work can still be considered suitable, possibly with adjustments.

If this is not feasible, , then advice will also be given which other functions might be appropriate. The preference is within the organization, but if that fails, the advice is also broadened towards opportunities at other employers.

To be able to determine this properly, we have a number of conversations and sometimes (when necessary) we look at the workplace.

First, we talk to the employer and / or manager. This is followed by a longer conversation with the employee. In conclusion, we have a three-way conversation in which we give our advice. No later than one week after the interview, a digital report will follow in which the advice can be read again.

The report is part of the reintegration report which (if applicable) goes to the UWV to assess the reintegration efforts. It is an -so called- important advice.

Advantages of an Occupational Expert investigation are:

- A clear report, in which a clear picture is given of where you stand in the reintegration with follow-up advice for the remaining period;
- Independent advice regarding the future prospects of employee and employer;
- Insight into your future (benefit)position.

Confidentiality / privacy (GDPR)

We have a conversation together, without others (unless you want to bring someone yourself, that is always allowed).

The conversation is confidential and we can discuss together what I will include in the report. The occupational expert must be able to answer the 4 questions that are important:

Questions

1. Is the employee suitable for own work?
2. If not, can you adapt your own work with the help of adjustments?
3. If not, is there other suitable work at your own employer?
4. If not, are there options for opportunities at other employers?

If you have a resume, you can email it in advance or take it to the interview.

If you have any questions in advance, you can always contact us. This can be done via info@vitaalverder.nl or directly with the occupational expert who will conduct the investigation.